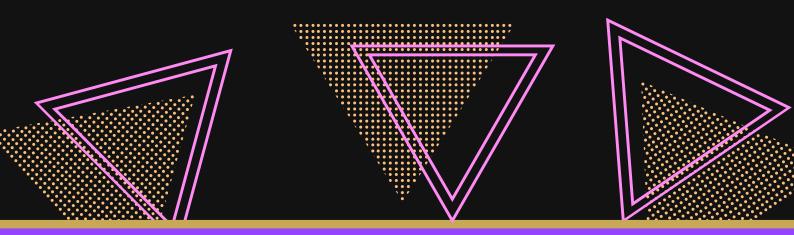
# **Mad Queer Organizing Strategies**

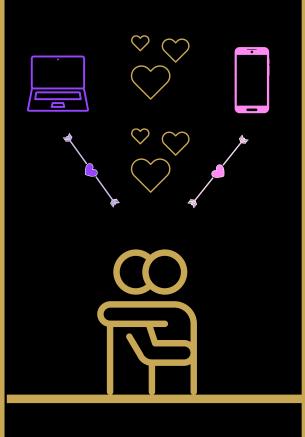


# **Surviving the Apocalypse Together!**



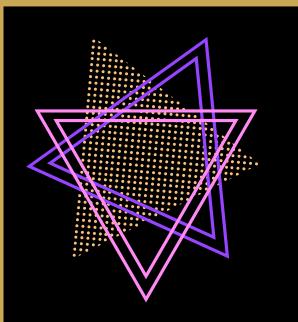
# A Mutual Aid Safety and Wellness Planning Template for COVID-19





You are not alone Your feelings are real I'm sorry this hurts so bad

You deserve care and support.



# If You are Experiencing a Crisis

Trans Life Line <u>https://www.translifeline.org/</u>

The Trevor Project <u>https://www.thetrevorproject.org/</u>

The Icarus Project <u>https://theicarusproject.net/</u>

The National Queer and Trans Therapist of Color Network <a href="https://www.nqttcn.com/">https://www.nqttcn.com/</a>

Strong Hearts Native Helpline <u>https://www.strongheartshelpline.org/</u>

Asian American Suicide Prevention -Hotline available in Cantonese, Mandarin, Japanese, Korean, and Fujianese <u>http://www.aaspe.net/</u>

Ayuda en Espanol <u>https://suicidepreventionlifeline.org/help-yourself/en-</u> <u>espanol/</u>

Deaf Emergency Services <u>https://www.deafcounseling.com/deaf-emergency-services/</u>

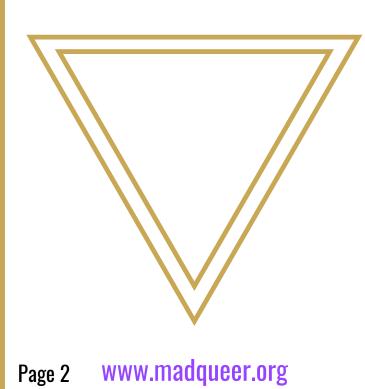
<u>Mutual Aid Disaster Relief</u> http://mutualaiddisastorrelief.org

Alternative to Calling the Police During Mental Health Crisis

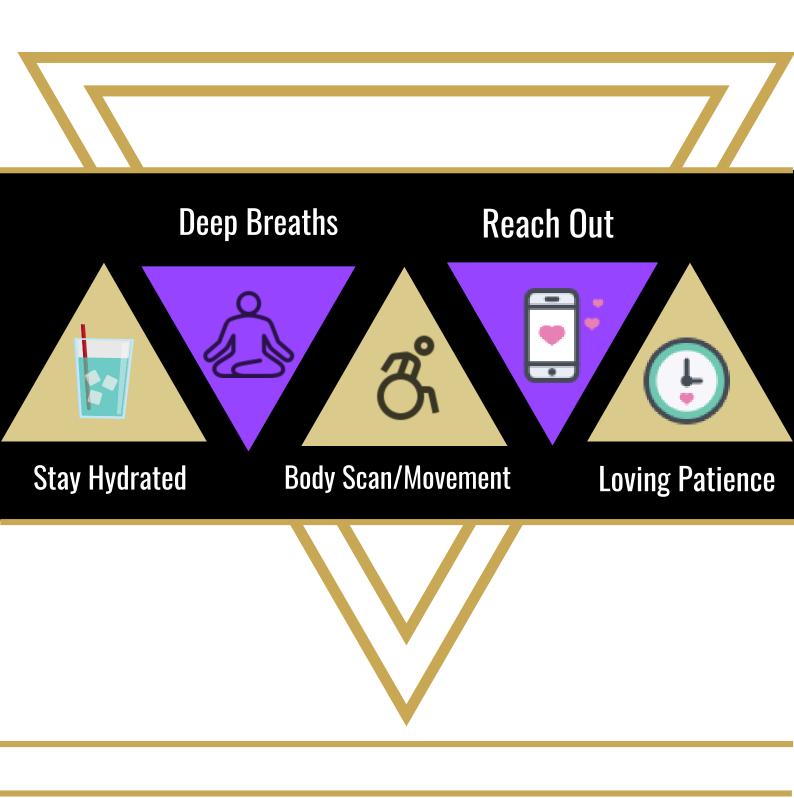
# **Table of Contents**

Emotional Crises Hotlines and Tools - 1 Table of Contents - 2 Taking Care of Ourselves - 3 We Need Each Other More Than Ever - 4 Inspirations and Models - 5 What is a Wellness, Safety or Care Team/Pod? - 6 - 7 Let's Start With the Basics - 8 - 14 Ask for the Pod - 15 My Current Living Situation and Pod Members - 16 - 18 Our Emergency Plans and Contact Sheets - 19 - 27





# **Taking Care of Ourselves**



# "Your Survival Gives Me Hope"

# **We Need Each Other More Than Ever**

Part of our survival under the rapidly changing conditions we are facing under the COVID-19 Pandemic will involve asking for, receiving, and offering up love, care and resources.

We have a responsibility to build the alternatives we deserve and avoid repeating our ancestors mistakes. Pandemics, fear, hatred, broken economies and political theater have led to disastrous results throughout our shared histories globally. It's time to heal and build the critical connections that will enable our shared survival, and eventual thriving.

This means looking at our spirals, patterns, internalized oppression and privilege, triggers and trauma with compassion and empathy, and working to dig up the roots of our shame around asking for what we need and offering what we have. It's planning for worst, setting aside pride and ego, and unlearning all the things we are "supposed" to be or do, so we can finally just be and do us.

Your well being and your community's well being are critical to my own. My survival depends on your survival, my wellness on your wellness, my ability to thrive on your ability to thrive. That's always been true, even if we have a hard time taking ownership of the fact that we can, and do, have an impact with our choices.

Let's do the work to heal, be accountable, transform and thrive. Turn your visions into action. Stay building, stay loving and stay together. I believe in us!



### The organizations and collectives that have inspired, influenced and shaped how I move in the world

**Disability Justice Collective** The Audre Lorde Project Sins Invalid **The Icarus Project Communities United for Police Reform** Vision Change Win **Justice Committee Picture The Homeless Critical Resistance** Just Practice **Creative Interventions APIENC INCITE! Women of Color Against Violence** The Miss Major Jay Toole Building for Social Justice **The Black Panther Party Detroit Summer** 

The Brown Berets The Red Guard Party The Young Lords **Oueers for Economic Justice** Street Transvestite Action Revolutionaries **American Indian Movement** Harm Reduction Coalition TGIJP St. James Infirmary **Theater of the Oppressed Peacock Rebellion GenderJustice LA Reach One, Teach One Planned Parenthood** ACT UP **Mirror Memoirs Trans Youth Support Network** 

**Generation 5 Mad Pride Movement Young Women Empowerment Project Bay Area Transformative Justice Collective** CAAAV: Organizing Asian Communities **GABRIELA USA Kindred Southern Healing Justice** Ubuntu **Autistic Hoya** CUAV API Chaya **BYP 100 #Asians4BlackLives** #FatLiblnk **Disability Justice Culture Club Challenging Male Supremacy Project** 

# Who inspires and influences you towards your best self?

# What is a Safety, Wellness or Care Team/Pod?



- Creating and participating in a process of mutual aid, grounded in agency and consent with the aim to support one another and prevent harm to ourselves and each other during crises, episodes, and emotional states.
- Who are in alignment about communication, decision making, conflict resolution strategies, resource and wealth redistribution, and their roles during times of support and crisis.
- Who are willing to try different strategies in order to minimize impact to someone who is in crisis, and minimize burn out for people who are in supportive roles, including strategies that do not rely on state, police, psychiatric or medical intervention when possible
- Who are willing to practice being accountable to and for themselves, and to each other through feedback, vulnerability, and transparency about our experiences, feelings and triggers and ways we harm ourselves and others
- Who are willing to practice resource sharing and/or wealth re-distribution as a tactict to disrupt
  oppressive power dynamics within their relationships and communities and offer reparations to folks who
  have survived
- Who are practicing care, production, resource sharing and support through a Disability Justice framework



# **Some Questions to Ask Yourself and Your Pod**



- What are some of the ways I want to be in relationship and community with my family, chosen or of origin?
- Who are the people I trust? Who are people I want to build more with? Who are people I feel safe with?
- What are some of the fears, feelings, experiences or barriers that prevent me from asking for support?
- What are some of the fears, feelings ,experiences or barriers that prevent me from offering my support to others?
- What are some of the stories I tell myself about my worthiness, my ability to love or be loved, or my desirability as a person?
- What are some of my coping mechanisms and trigger responses that tend to lead to drama, violence, harm or isolation?
- What are some of the ways I offer support, help or resources that are not aligned with my ability, capacity or personal wellness?
- Do I feel comfortable asking for or setting boundaries?
- What are my beliefs and thoughts about communication, accountability and mutual aid?





Let's start with the basics

Who are you? Please Describe yourself as you see yourself, your dreams, passions and include experiences or identities that shape who you are (video and art works too!)



#### **Stressors**

#### **Traumas and Lived Experiences**



#### **Stressors**

#### **Traumas and Lived Experiences**

Page 10



Let's start with the basics

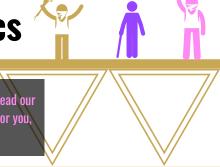
Ways That I like to recieve care, support and my resilience practices - No one can read our minds! Let us know the ways you like to receive care, the ways folks can show up for you, and some of the ways you cope and self soothe and ground

#### **Logistics and Living Support**

#### **Physical/Emotional Care**

#### **Resilience Practices**





#### **Logistics and Living Support**

and some of the ways you cope and self soothe and ground

#### **Physical/Emotional Care**

#### **Resilience Practices**

Page 12

Let's start with the basics

What are the ways that I like to offer support and my talents and passions to others? What are the ways I offer affection and care? What are the ways I offer my skills? What are the ways I offer my Resources?

What are the ways I offer affection and care?

What are the ways I offer my skills?

What are the ways I offer my Resources?

Page 13

Let's start with the basics

What are the ways that I like to offer support and my talents and passions to others? What are the ways I offer affection and care? What are the ways I offer my skills? What are the ways I offer my Resources?

What are the ways I offer affection and care?

What are the ways I offer my skills?

What are the ways I offer my Resources?

Page 14

🛉 💰 🏟 Asks For Our Safety/Wellness/Care Team

on asks we might have when we ask for support from the people we lave. If part of your work is finding

Now that we have the basics, let's think about some asks we might have when we ask for support from the people we love. If part of your work is finding skills to manage anxiety, that can be a goal. Or help locating and paying for a new therapist, or a social distance karaoke crew, finding medical supplies, or being held accountable for harmful patterns.

Anything that moves you closer to healing and alignment with your best, most grounded self.

# Asks for Support

# What I want to Offer to my Pod/Team





#### A Checking in Checklist for Housemates and/or Podmates

**The Money Conversation** - Millions of people have lost their incomes, have you talked about how this will impact your crew? How much money are folks making? Is their room for folks with income to provide support to those without? What will we do if one of us can't make rent? Do we have enough to give to others?

**The Mental Health Conversation** - We are living through an unprecedented time of stress, anxiety and uncertainty. How is this impacting you? Your people?

Are you experiencing more depression, anxiety, overwhelm, anger or dissociation? What can folks do to support you?

**The Physical Health Conversation** - Are you aware of any conditions you or your house/podmates might have that could be impacted by COVID-19? Including access to medications, regular treatments, etc.? What will you do if someone gets COVID to keep each other safe? Do folks in your pod have keys if you live alone?

**The Safety Conversation** -How are you keeping yourselves and each other safe from COVID-19? Hate Violence? Domestic Violence? Intimate Partner Violence? Do you know when you would dial 911 vs. call a friend or family member? Do you know your neighbors or have friends nearby? Are we all stably housed?

**The Resources Conversation** - Is everyone getting enough to eat? Do you have enough soap and sanitizer? Does everyone have masks and gloves? Do folks have what they need to work from home or on the frontlines? Who has a working vehicle or a spare room in their home?

**The Crisis Conversation** - Do we know who to call for each other in crisis? Do we know birthdates and government names? Do we know each other's evacuation strategies, or if we have histories with ICE or Police or 5150's? Do we know each other's boundaries, triggers and care needs? Do we know where documents live?

**The Boundaries Conversation** - Everyone has different needs, triggers, traumas and personalities, have you all stated your boundaries and needs around space and communication that may have shifted since Shelter-In-Place? Are we being intentional about time together? Do folks need more space? More connection?





I am sheltering in place at the following location and if I am working, I work at this location:

I am in a pod (living with or seeing ) these folks and their contact information:

I have the following resources available to me:





I need the following resources to be well:

I am practicing these safety precautions for my health, safety and care:

We are collectively practicing these safety precautions for our collective health, safety and care:

#### I consent to the following in the event that I enter a Financial Crisis

The team can mobilize a public fundraising campaign, including using online fundraising platforms, emails, and social media

The team can mobilize a fundraiser via email or text, but not use public fundraising platforms or social media

I am willing to accept mutual aid from my friends and community without expectation of repayment

I am willing to accept mutual aid in the form of financial planning and budgeting support

The team can forward me potential jobs or gigs that are aligned with my needs and abilities

The team can support me in applying for grants, loans, residicencies and other economic opportunities

I am willing to barter, trade or participate in other forms of resource sharing

Other options as agreed upon by the pod

#### Other Options I am Open To:

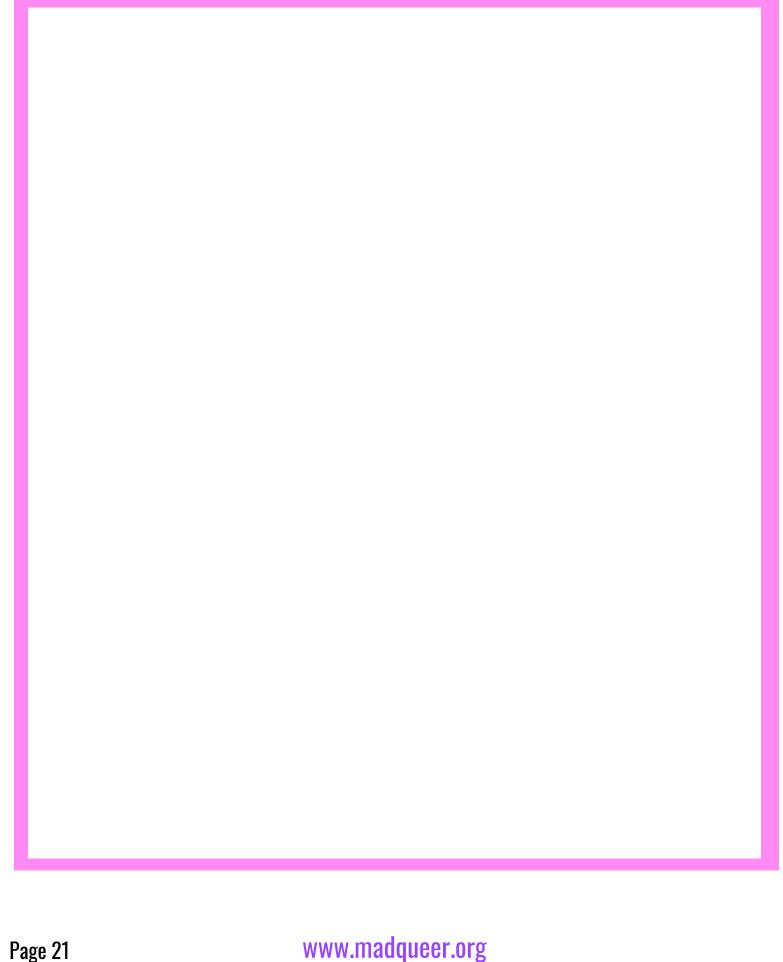
#### **In Case of Financial Emergency**

# As someone with access to middle or owning class privilege in this pod, I can offer To pay a portion of, or all of one or more of my Podmates rent or mortgage who do not have income Any vacant or unused property, unused vehicles, unused tech or other resources during this crisis with proper safety measures To take on portions, or all of the bills in our pod including car notes, credit card, student loan, legal and medical debt To regularly purchase groceries, medicine, toiletries and safety supplies for one or more of my pod members To offer emergency funds when needed To give or pay for childcare To fundraise from my network, and make direct asks on behalf of my pod and their community Other options as agreed upon by the pod





In the event that one of us is in a financial crisis we agree to the following course of action:



#### **In Case of Medical Emergency**

My name and pronouns are:	If there is a medical emergency, please contact:
The name and gender maker on my ID say:	I prefer the following ER, doctor, or treatment facility:
My date of birth is:	If I am insured, the insurance information is in:
Meds - Where are they? Any other health info we need?	Diagnoses or relevent medical history:
Do you have an advanced directive or living will? Where?	

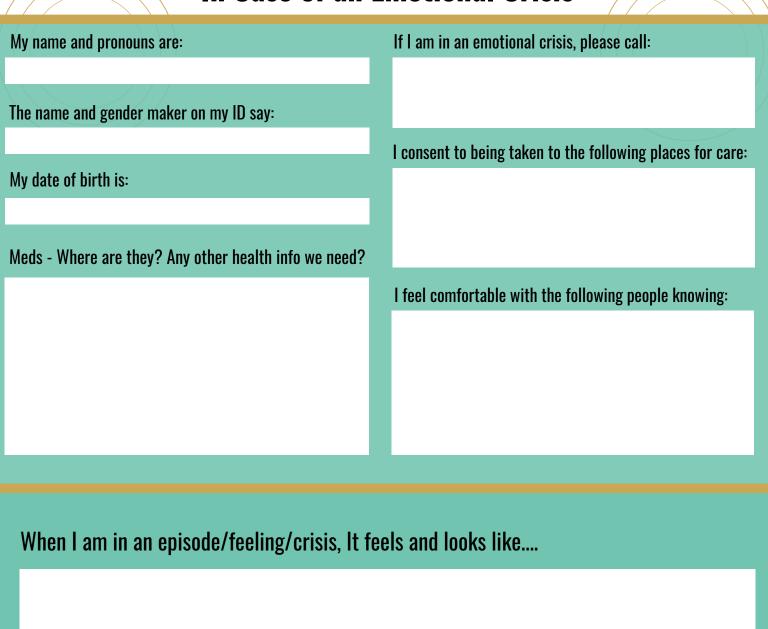
Any feelings, triggers or prior experiences with doctors or hospitals, EMTs or other medical providers we should be prepared for? Are you taking any non prescription meds? Any ways you want us to advocate care and support?





In the event that one of us has a medical emergency we agree on the following course of action:

#### **In Case of an Emotional Crisis**

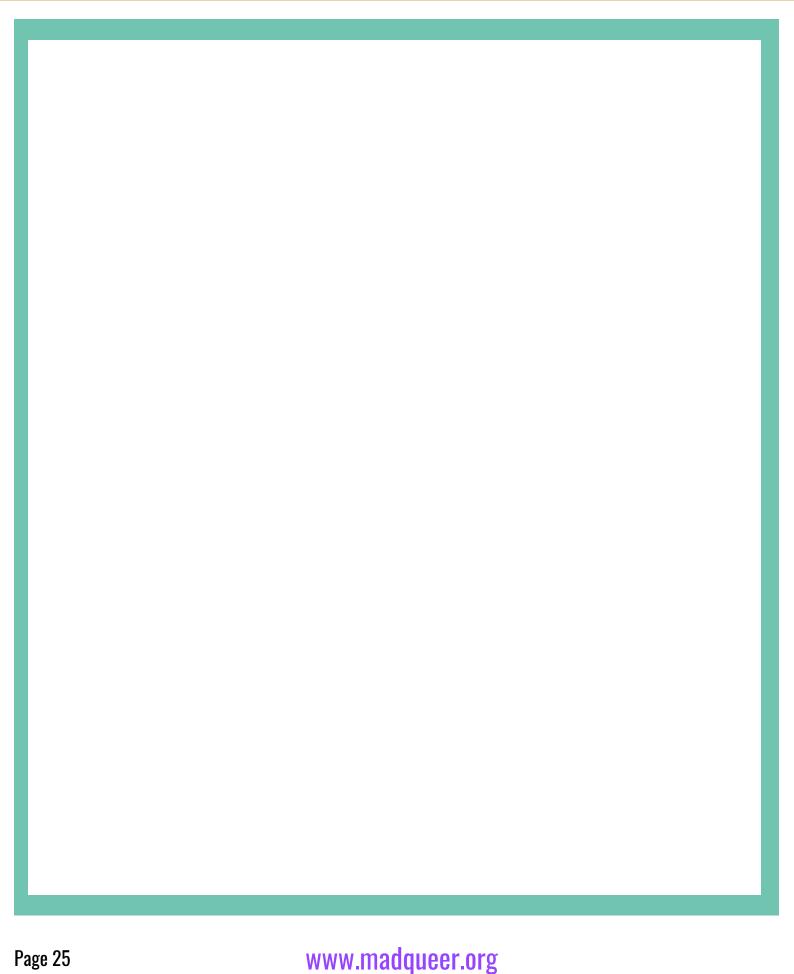


I consent to people supporting me in the following ways



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In the event that one of us has an emotional crisis we agree on the following course of action:





#### **In Case of Detention or Arrest**

My name and pronouns are:	If I am detained or arrested, please contact:
The name and gender maker on my ID say:	If I have a lawyer, they can be contacted here:
My date and country of birth are:	My paperwork/documents/ids can be found:
Meds - Where are they? Any other health info we need?	History the team should know when advocating for me:

Any feelings, triggers or prior experiences with police, detention, jail or prison we should be prepared for? Are you taking any non prescription meds? Any ways you want us to advocate care and support?



In the event that ICE or the Police come to our door we agree on the following course of action:

# **Mad Queer Organizing Strategies**



# We Are Worth Fighting For



"Movements are born of critical connections rather than critical mass."

— Grace Lee Boggs, The Next American Revolution: Sustainable Activism for the Twenty-First Century